Gliding Queensland Operations Funding Policy

November 2026

Preamble

Becoming a gliding instructor involves significant personal costs. Apart from accumulating sufficient experience and knowledge flying gliders, trainee instructors must often travel to a distant training location, pay for multiple flights with a senior instructor and account for food and accommodation away from home.

Instructors are the lifeblood of the sport, supporting safe club operations, introducing new participants through Air Experience Flights and developing pilots through ab-initio and ongoing training.

Policy Objectives

Gliding Queensland (GQ) will provide financial assistance to:

- **Instructor development** – Support pilots completing training or upgrading to Air Experience, Level 1 or Level 2 Instructor qualifications. L3 Instructors are by appointment without any direct costs being incurred.
- **Instructor course** – Support the RMO and/or delegate L3 instructors in delivering instructor training and endorsements.
- **Operations Panel Meeting** – Support the RMO in attending the State Operations Panel Meeting.
- **Women & Junior Gliding Days** – Support one club each year to host an Air Experience Gliding Day aimed at encouraging participation by women and juniors, with a minimum of 80% of participants drawn from these groups.

The subsidies are intended to contribute towards expenses rather than fully reimburse all costs incurred. Those pilots with financial means are encouraged to surrender their subsidies. Clubs are encouraged to support recipients with similar amounts.

Subsidy Rates

Recipient	**Reimbursement**
Air-Experience Instructor	$250
L1 Instructor	$400
L2 Instructor	$250
Instructor Course (RMO and/or delegate)	Upon Request
Operations Panel Meeting (RMO)	Upon Request
Women & Junior Gliding Days	Upon Request

An additional 20% loading will be available for Central & North Queensland recipients.

Payment and Reimbursement

Subsidies may be paid directly to the eligible individual, club or event organiser, as appropriate.

Where practicable, individual subsidies should be paid directly to the recipient to promote equitable distribution of funds and minimise administrative duplication.

Claims must be supported by appropriate evidence of participation, qualification, event delivery or eligible expenses, as applicable.

Review

This policy will be reviewed regularly to ensure that subsidy arrangements remain appropriate, equitable and aligned with Gliding Queensland's objectives.

Gliding Queensland reserves the right to vary the subsidy amount payable in individual circumstances, having regard to the applicant's circumstances, available funding and supporting evidence.

Gliding Queensland also reserves the right to amend or withdraw this policy as required.